# Tiered Rates for 2016

If you are a member of ATC, HUPA, HUSPMGU, or SEIU

<table>
<thead>
<tr>
<th>Tier</th>
<th>Individual</th>
<th>Family</th>
<th>Individual</th>
<th>Family</th>
<th>Individual</th>
<th>Family</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>HMO</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HUGHP HMO</td>
<td>$90</td>
<td>$242</td>
<td>$120</td>
<td>$323</td>
<td>$150</td>
<td>$404</td>
</tr>
<tr>
<td>HPHC HMO</td>
<td>$103</td>
<td>$277</td>
<td>$133</td>
<td>$358</td>
<td>$163</td>
<td>$439</td>
</tr>
<tr>
<td><strong>POS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HUGHP POS</td>
<td>$121</td>
<td>$326</td>
<td>$151</td>
<td>$406</td>
<td>$181</td>
<td>$487</td>
</tr>
<tr>
<td>HPHC POS</td>
<td>$134</td>
<td>$361</td>
<td>$164</td>
<td>$441</td>
<td>$194</td>
<td>$522</td>
</tr>
<tr>
<td><strong>PPO (for employees who reside outside of Massachusetts)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HPHC PPO</td>
<td>$134</td>
<td>$361</td>
<td>$164</td>
<td>$441</td>
<td>$194</td>
<td>$522</td>
</tr>
<tr>
<td></td>
<td>INDIVIDUAL</td>
<td>FAMILY</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>------------------</td>
<td>------------</td>
<td>--------</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>DENTAL</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Monthly Cost</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>INDIVIDUAL</td>
<td>$15.94</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FAMILY</td>
<td>$45.07</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>INDIVIDUAL</th>
<th>FAMILY</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>VISION</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Monthly Cost</td>
<td></td>
<td></td>
</tr>
<tr>
<td>INDIVIDUAL</td>
<td>$5.76</td>
<td></td>
</tr>
<tr>
<td>FAMILY</td>
<td>$13.25</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>FTE Salary Tier</th>
<th>Monthly Cost per $100 of Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $15,000</td>
<td>$0.253</td>
</tr>
<tr>
<td>$15,000–$69,999</td>
<td>$0.289</td>
</tr>
<tr>
<td>$70,000–$95,000</td>
<td>$0.623</td>
</tr>
<tr>
<td>More than $95,000</td>
<td>$0.786</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Age</th>
<th>Monthly Cost per $1,000 of Insurance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under age 25</td>
<td>$0.022</td>
</tr>
<tr>
<td>25–29</td>
<td>$0.026</td>
</tr>
<tr>
<td>30–34</td>
<td>$0.030</td>
</tr>
<tr>
<td>35–39</td>
<td>$0.036</td>
</tr>
<tr>
<td>40–44</td>
<td>$0.044</td>
</tr>
<tr>
<td>45–49</td>
<td>$0.066</td>
</tr>
<tr>
<td>50–54</td>
<td>$0.102</td>
</tr>
<tr>
<td>55–59</td>
<td>$0.160</td>
</tr>
<tr>
<td>60–64</td>
<td>$0.204</td>
</tr>
<tr>
<td>65–69</td>
<td>$0.373</td>
</tr>
<tr>
<td>70–74</td>
<td>$0.594</td>
</tr>
<tr>
<td>75–79</td>
<td>$1.091</td>
</tr>
<tr>
<td>80 and over</td>
<td>$1.562</td>
</tr>
</tbody>
</table>