

Eligibility & Nomination for HLDP

The Harvard Leadership Development Program is open to Harvard University benefits-eligible employees. Participants must have completed at least one year of employment in their current position to apply and be able to attend all dates in the program.

Nomination Roles

Human Resources

Human Resources facilitates the nomination process by speaking with managers about their high-performers and designating potential candidates for the HLDP programs. With a limited number of seats allocated to each school, HR works with managers to represent the breadth of the school to select nominees from across departments. HR may also create a pool of qualified candidates that are a pipeline for subsequent years.

Manager

Ongoing development conversations with direct reports are fundamental to the manager-employee relationship. These discussions are an opportunity to plan and assess how an employee is succeeding in their role. The Harvard Leadership Development Program may be part of a broader development plan that is discussed with employees. Managers work with Human Resources to nominate high performers for the program.

Nominee

Harvard employees interested in participating in the Harvard Leadership Development Program should begin by reviewing the program requirements, including grade level, target audience, minimum time in current position, program dates, and key assignments. After reviewing the information, consider how the program fits into current professional development goals and why a multi-day program would be a more effective option than a shorter open-enrollment course. Interested employees should speak with their manager and/or Human Resources about attending, as space is limited.