The Longwood Medical Area (LMA) Family Childcare Network (FCN) is an opportunity for employees of participating MASCO-member institutions to find quality childcare in communities near work or home. The Family Childcare Network, launched by MASCO in September 2013, provides priority access to a network of vetted family childcare providers in neighborhoods surrounding the LMA and in outlying communities.

What is family childcare?
Family childcare providers are trained professionals, licensed by the Commonwealth of Massachusetts Department of Early Education and Care. They operate out of their own homes and enroll small groups, typically six to ten children. Family childcare provides infants through preschoolers with a nurturing, high-quality setting.

What is the LMA Family Childcare Network?
In collaboration with Nurtury, an established and highly regarded provider of early care and education in Boston, the LMA Family Childcare Network selects and partners with family childcare homes, providing them with training and support while they provide preferential enrollment to children of participating institution employees.

How does the LMA Family Childcare Network operate?
Families begin by completing an application available on the MASCO website. Once you have submitted this form and your eligibility is verified, you will be contacted by a member of the Nurtury team to discuss your needs and schedule home visits. You can read more about the process here.

Who is eligible to apply?
Harvard is one of several MASCO-member institutions who are part of the LMA Family Childcare Network. To be eligible to apply as a Harvard employee, you must:

1. **Work for Harvard in a benefits-eligible position.** This means you must be:
   - working at least half-time (17.5 hours per week) at Harvard;
   - paid by the President and Fellows of Harvard College on a regular Harvard payroll.

   **AND**

2. **Be based at the Harvard Longwood Campus.** This means you must:
   - work at Harvard Medical School, Harvard T. H. Chan School of Public Health or the Harvard School of Dental Medicine;
   - have your primary work location on the Harvard Longwood Campus.

Want to learn more?
Learn more by visiting Harvard Medical School's human resources website, or by visiting MASCO’s LMA Family Childcare Network’s website. If you have questions about the program, please email Nurtury. If you have questions about your eligibility, please email Harvard Longwood Campus Work/Life.