Dear Colleagues,

I write to let you know about an exciting year-long initiative, *Engagement @ Harvard*, which launches this month. The goal of *Engagement @ Harvard* is to foster greater workplace engagement -- the emotional and intellectual involvement that motivates employees to do their best work and contribute to Harvard’s success. Our efforts will focus on:

- Raising awareness about the critical role engagement plays in our individual and collective success;
- Providing educational experiences for employees to reconnect with what drives them and the ways in which they wish their careers to progress;
- Creating a collective dialogue about Harvard’s changing work environment and how each of us can shape it, embrace it and benefit; and
- Assisting managers in creating sustained engagement on their teams and throughout the broader University.

Throughout the *Engagement @ Harvard* initiative, the Center for Workplace Development will provide information, resources, and workshops for building our collective engagement. All workshops will be interactive and combine on-line learning opportunities with classroom discussion and practice. I invite you to enroll free of charge in any of the upcoming workshops:

- **Building Employee Engagement**: Provides building blocks for managers interested in creating a more engaging workplace through the development of coaching and change management skills.
- **What Drives You?**: Develops awareness of one’s strengths, values, and intrinsic motivators to find greater meaning at work.
- **Engaging Conversations**: Initiate powerful conversations more frequently at work and productively build strong workplace relationships.
- **Embracing Change and Innovation**: Improves our ability to actively identify problems and opportunities for change, as well as maintain effectiveness when experiencing change in work tasks or the work environment.
- **Career Check-up**: Audit one’s career to help keep it healthy, taking time to reflect on career needs, and connecting to the career resources available at Harvard.

To learn more, please visit our new web page [http://hr.harvard.edu/engagement-harvard](http://hr.harvard.edu/engagement-harvard) and look for a quarterly email that will provide you with engagement information and resources. And join the conversation on Twitter and LinkedIn.

Sincerely,

Marilyn