

Leadership in Action Program Outline FY18

Leadership in Action is a year-long program attended by high-performing mid-to senior level managers (grades 58-61) who have demonstrated leadership capability. The fee for this program is \$1200. Each session begins at 9:00 and is a full day. Universal Manager Training is a pre-requisite for participation in Leadership in Action.

<u>Session/Instructor</u>	<u>Date</u>	<u>Topic</u>	<u>Competencies Addressed</u>
Session 1: Jim Honan, <i>Harvard Graduate School of Education</i>	November 8	Strategic Thinking & Decision Making	Strategy and Planning, Communication
Session 2: Kristen Scott, <i>Harvard University Center for Workplace Development</i>	December 7	360° Feedback Session	All Competencies
Session 3: Christina Finegold, <i>Harvard University Center for Workplace Development</i>	January 11	Developing and Motivating Others	Developing Individuals and Teams, Motivating and Engaging, Accountability
Session 4: Bob Bordone, <i>Harvard Program on Negotiation, Harvard Law School</i>	February 6	Negotiation Skills & Developing Organizational Awareness	Business and Organizational Expertise, Adaptability, Building Collaborative Relationships
Session 5: Sarah Staley, <i>Harvard University Center for Workplace Development</i>	March 13	Leading in a Changing Environment	Adaptability, Communication, Strategy and Planning
Session 6: Stacy Blake-Beard, <i>Simmons School of Management</i>	April 10	Valuing Diversity and Managing Across Differences	Managing Across Differences, Building Collaborative Relationships
Session 7: Mary Shapiro, <i>Simmons School of Management</i>	May 9	Building High Performance Work Teams	Developing Individuals and Teams, Building Collaborative Relationships
Session 8: Kristen Scott, <i>Harvard University Center for Workplace Development</i>	June 12	Program Closing	Review of All Competencies

Registration information is available through your local Human Resource office. If you have any questions please email CWD_HLDP@harvard.edu. **Applications are due by September 27** and notification will be given on October 11.