Boston Nanny Centre

Long-Term Service Pricing

With your Harvard affiliation, BNC offers multiple long-term placement package options for you to choose from. Feel free to reach out to us with any questions regarding pricing or placements!

A $250 retainer fee is due at the time of consultation.

Priority Placement (option 1)

12% of Candidate’s estimated Total Annual Gross Compensation ($4500 minimum)

- Live-Out only
- 90 day replacement period
- criminal background check & driving record check (if applicable)
- draft employer-employee contract

Priority Placement (option 2)

12% of Candidate’s estimated Total Annual Gross Compensation ($4500 minimum)
(10% discount applied to final placement fee)

- Live-Out only
- 45 day replacement period
- criminal background check & driving record check (if applicable)
- draft employer-employee contract

Premier Placement

15% of Candidate’s estimated Total Annual Gross Compensation ($5500 minimum)
(10% discount applied to final placement fee)

- Live-Out, Live-In, Nanny Shares
- 90 day replacement period
- criminal background check & driving record check (if applicable)
- draft employer-employee contract
- 1 year babysitting service subscription
- 10 days complimentary childcare referral
- non-disclosure agreement (upon request)
- year end review & contract renewal

Household Staffing

15% of Candidate’s estimated Total Annual Gross Compensation ($5500 minimum)
(10% discount applied to final placement fee)

- 90 day replacement period
- criminal background check & driving record check (if applicable)
- draft employer-employee contract
- non-disclosure agreement (if desired)
- year end review & contract renewal

bostonnanny.com  617-527-0114
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A La Carte Service Pricing

In addition to our long-term placement options, we also offer a variety of a la carte services designed to work with your needs. For Harvard affiliates, a 10% discount will be applied to these services.

**Independent Hire Screening Package**

$875 for one candidate ($650 for each additional candidate)

- Screening of one candidate that the family identifies and hires on their own
- 30 minute phone consultation with family regarding candidate
- Interview (virtual or in person) with the candidate
- 3 in-depth reference checks with written report of references
- Social media check
- Comprehensive background check
- Post-screening consult with family with BNC’s feedback on the candidate

**Comprehensive Background Check**

$325 per background check

- Includes social security number trace & verification, sex offender registry & security watch list clearance, state/federal criminal history search, and driving record check (if applicable).

**One-Hour Consultation**

$250 per consultation

- Includes an expert 60 minute consult on nanny hiring process (what to look for, how to market your job to attract the right kind of candidate, legal obligations as employers, and beyond), detailed interview questions and suggestions, advice during family/nanny negotiations, and post-placement support for the life of the placement.

**Post-Hire/Contract Package**

$375 per package

- Includes a 30 minute phone consultation reviewing job details/requirements, complete Domestic Worker’s Bill of Rights compliant contract preparation, revision of contract after initial draft, verified candidate signature, a copy of the contract held at BNC, contract-related support for the life of the placement, and a contract update at the time of 1 year job renewal.

**Reference Checking**

$75 per reference

- Interview techniques from 30 years of experience to assess reference’s authenticity & candidate’s abilities, all delivered in a written report.