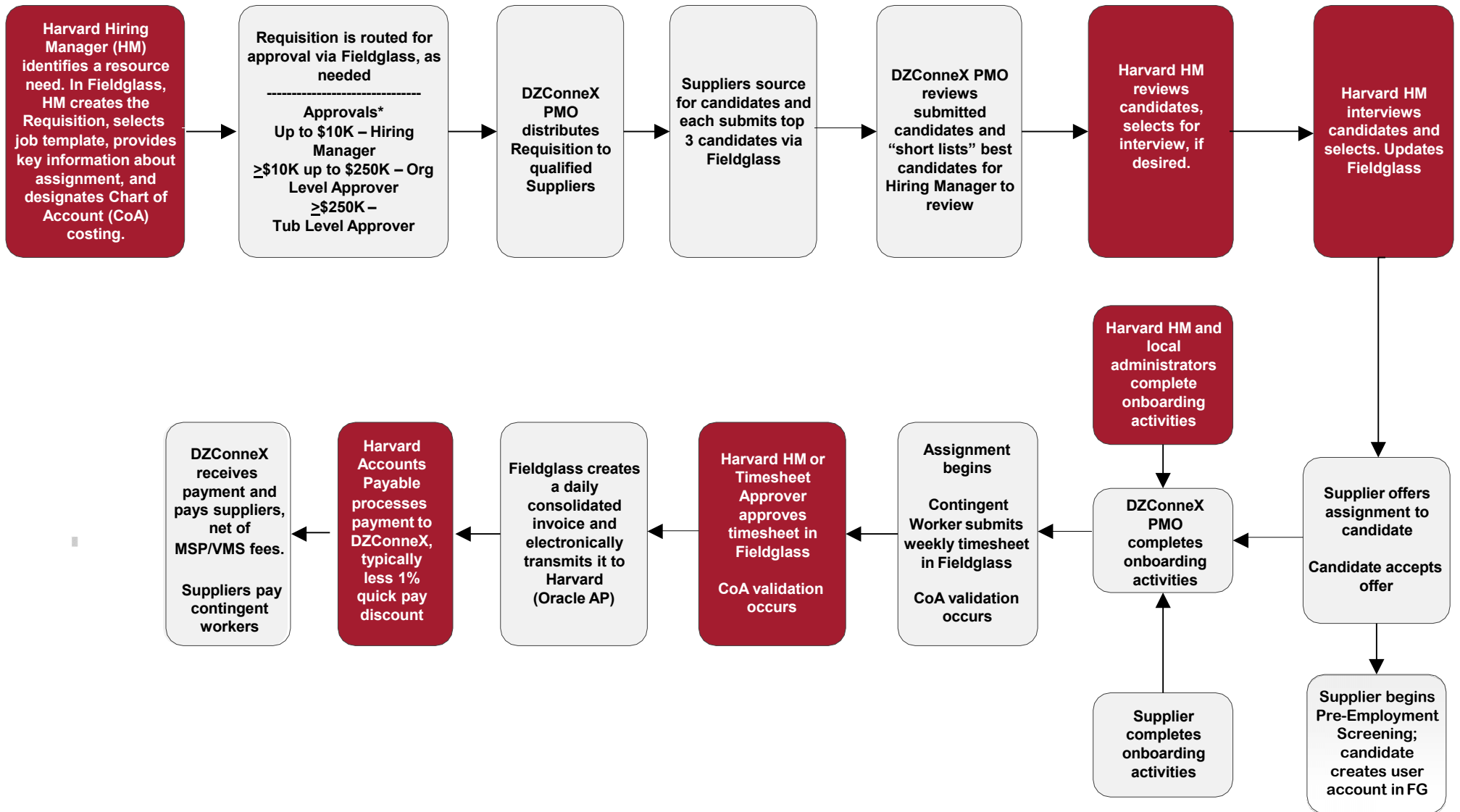
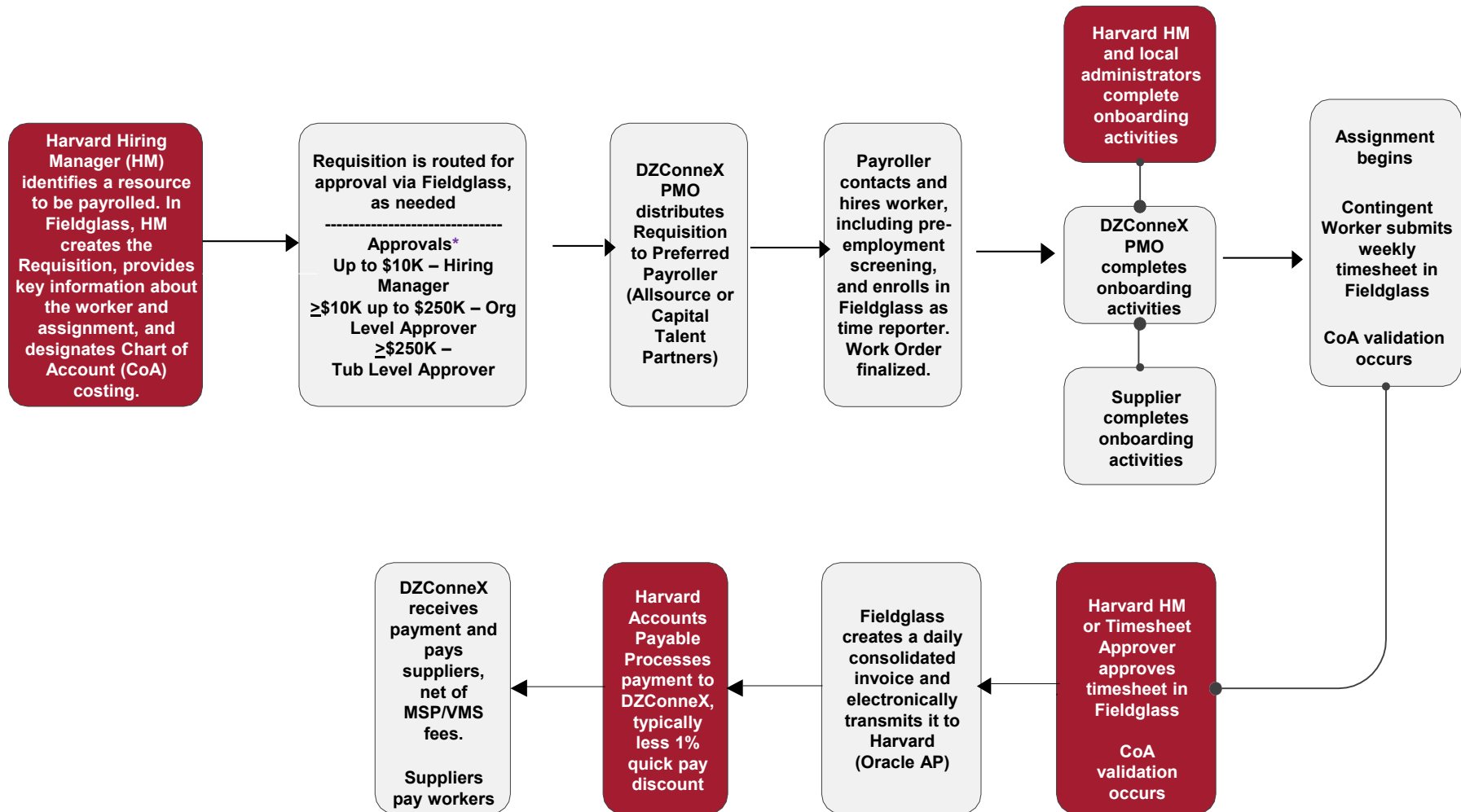


How does the process work at a detailed level?



*Most tubs require approvals at all dollar levels when sponsored funds are being used
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