Hospitality and Dining Services Job Function

FD Culinary Mgt VI
Grade: 60
Job Code: Y1060M
Job Family: Culinary
Job Family Matrix: Culinary Matrix

Summary
Direct all aspects of a large-scale, complex, or multi-unit food production and special even preparation.

Typical Core Duties
- Responsible for effective staff management, including hiring and orientation, training and development, workflow and performance management, and the promotion of an inclusive and innovative work environment
- Direct the preparation and presentation of high quality food for large and complex in accordance with the established menu while meeting target meal cost
- Implement and direct a robust inventory management program ensuring cost control and mitigation of loss prevention, manage a regular internal audit process and analyze data, investigate variation and instruct frontline management on appropriate corrective measures
- Plan and direct the execution of complex catered indoor and outdoor events
- Develop and manage of the annual operational budget which includes, but is not limited to management of MORS, estimation and management of food and labor cost goals, etc.
- Direct the development of specialized and ad hoc reports to track trends; implement changes to increase productivity
- Ensure kitchen equipment and related physical space (i.e.: dishwasher, ovens, refrigeration, exhaust and ventilation systems) is operational and in good repair; manage vendor relationships
- Ensure compliance with University policies and procedures and applicable legal rules and regulations

Basic Qualifications
- Bachelor’s degree or equivalent work experience required
- Minimum of 10 years’ relevant work experience
- Supervisory experience

Additional Qualifications and Skills
- Knowledge of Microsoft Word, Outlook and Excel
- Strong communication (verbal, written, interpersonal) skills and an ability to communicate effectively with a diverse constituency
- Operational experience with industrial kitchen equipment (dishwasher, oven, ventilation systems, etc.)
- Operational experience with food service applications and computerized menu management systems

Certificates and Licenses

Physical Requirements
- Position frequently involves long hours and widely diverse duties
- Must be able to lift (approximately 20 to 30 pounds), bend, stoop and perform other physical exertion
- Ability to stand for extended periods of time

Working Conditions
- Ability to work evenings, weekends and holidays as needed
- Subject to wet floors, temperature extremes, and excessive noise
- Standing and walking for significant amounts of time is necessary