WHAT IS FLEXWORK?

Flexwork or, Flexible work arrangements (FWA or “Flex”) are workplace arrangements that vary from the standard 9-5, in-the-office presence. They typically include flexibility of when, where and/or how work gets done.

FLEX AT HARVARD

Well-implemented flexible work arrangements support Harvard’s mission and local business objectives. They also contribute to the University’s sustainability goals and employee wellbeing. Instead of a single policy, we offer streamlined guidelines to help staff, faculty, managers, and departments as a whole to think strategically about the where, when and how of working to support business needs and a good quality of life.

FLEXIBLE WORK SEMINARS

Flexwork Preview for Employees – These sessions will provide a general overview of Harvard’s flexwork guidelines applicable to all employees.

Session are scheduled on:
January 15, 2019 from 12:00 to 1:00 PM (Cambridge) Register here.
February 7, 2019 from 10:30 to 11:30 AM (Cambridge) Register here.
March 7, 2019 from 12:00 to 1:00 PM (Cambridge) Register here.

Flexwork Preview for Mangers— These sessions will cover information on Harvard's flexwork guidelines specific to managers.

Session are scheduled on:
January 15, 2019 from 1:30 to 2:30 PM (Cambridge) Register here.
February 7, 2019 from 12:00 to 1:00 PM (Cambridge) Register here.
March 5, 2019 from 12:00 to 1:00 PM (Cambridge) Register here.

Proposals for Employees – Learn how to develop a flexwork proposal.

Session are scheduled on:
January 23, 2019 from 1:00 to 2:00 PM (Cambridge) Register here.
February 6, 2019 from 10:00 to 11:00 AM (Longwood) Register here.
February 26, 2019 from 12:00 to 1:00 PM (Cambridge) Register here.
March 19, 2019 from 12:00 to 1:00 PM (Cambridge) Register here.

Proposals for Mangers—Learn how to evaluate flexwork proposal.

Session are scheduled on:
January 24, 2019 from 11:00 to 12:00 PM (Cambridge) Register here.
February 6, 2019 from 1:00 to 2:00 PM (Longwood) Register here.
February 28, 2019 from 12:00 to 1:00 PM (Cambridge) Register here.
March 20, 2019 from 12:00 to 1:00 PM (Cambridge) Register here.

Find out more and for links to register in the training portal on our HARVie webpage: https://hr.harvard.edu/flexwork