



HARVARD
Human Resources
WORK/LIFE

FLEXWORK OVERVIEW FOR MANAGERS

Summer 2021

FLEXWORK AT HARVARD

The University aims for inclusive excellence in its operations and the employment experience it provides. Flexwork contributes to this excellence by providing the potential for employees to perform consistently at the highest levels, work together efficiently and effectively within their teams to meet the University's academic and business objectives, rise together to the challenges facing the contemporary workforce, and remain nimble during periods of disruption. 2020 was a transformational year for flexwork at the University where the majority of employees shifted to remote work. In 2021 the University established a new Flexwork Policy offering employees the opportunity to propose flexwork where applicable.

Harvard's flexwork guidelines have gone through several iterations to keep them current with the needs of the University and its employees. Now, as we enter a new phase of resuming some familiar practices and experimenting with new ones, Harvard will use flexwork as a dynamic tool both to discover and invent the workplace of the future. The guidelines elaborate on a long-standing practice of flexwork at Harvard, and name emerging questions that will only be resolved over time.

These sessions are designed to provide a high-level overview of the new policy and updated guidelines and give managers the tools and resources they need to succeed in this new work environment.

OVERVIEW SCHEDULE

OVERVIEW FOR MANAGERS - these sessions will cover information on Harvard's flexwork policy and guidelines for managers.

JUNE:

- Thursday, June 10, 2021: 12:00 – 1:00 PM Register [here](#).
- Wednesday, June 16, 2021: 9:00 – 10:00 AM Register [here](#).
- Tuesday, June 22, 2021: 1:00 – 2:00 PM Register [here](#).

JULY:

- Tuesday, July 13, 2021: 9:00 – 10:00 AM Register [here](#).
- Wednesday, July 21, 2021: 12:00 – 1:00 PM Register [here](#).
- Thursday, July 29, 2021: 1:00 – 2:00 PM Register [here](#).

AUGUST:

- Thursday, August 5, 2021: 9:00 – 10:00 AM Register [here](#).
- Wednesday, August 11, 2021: 1:00 – 2:00 PM Register [here](#).
- Tuesday, August 17, 2021: 12:00 – 1:00 PM Register [here](#).