



2018 BENEFITS OPEN ENROLLMENT

Review and change your current benefits elections during this once-a-year enrollment period.

LEARN ABOUT, COMPARE, AND SELECT COVERAGE FOR:

- Medical
- Dental
- Vision Care
- Flexible Spending Accounts
- Life Insurance for you
- **NEW:** Life Insurance for your dependents
- Long Term Disability Insurance
- **NEW:** Hyatt Legal Plan



TO ACCESS THE OPEN ENROLLMENT SYSTEM:

- Go to **hr.harvard.edu**
- Choose the **PeopleSoft** link at the top of any page
- Click **My Benefits**, then select on the **Benefits Enrollment** link
- Click **Select** and then follow the instructions on the screen

If you do not have access to a computer, please contact Harvard Benefits at **617-496-4001** to make alternate arrangements.

DE 25 DE OUTUBRO A
8 DE NOVEMBRO

DEL 25 OUTUBRO AL
8 DE NOVIEMBRE

25 OKTUB POU
8 NOVANM DE NOVIEMBRE

Se você não puder alcançar o sistema de Inscrição Aberta da PeopleSoft por alguma razão, contate o seu representante de recursos humanos local.

INSCRIÇÃO DE BENEFÍCIOS ANUAL DE 2018

Aproveite esta oportunidade para escolher os seus benefícios:

- Médico
- Dental
- Programa de Seguro Oftalmológico
- Contas de gastos flexíveis/ conta corrente flexível (Flexible Spending)
- **Novo** seguro de vida para você e seus dependentes
- Seguro de Incapacidade
- **Novo:** Hyatt Legal Plan

Si usted no puede tener acceso al sistema abierto de la inscripción de PeopleSoft por alguna razón, póngase en contacto con un representante local de recursos humanos.

INSCRIPCIÓN BENEFICIOS ANUALES DEL 2018

Abierta aprovéchela al máximo y escoja su cobertura para los siguientes beneficios:

- Médicos
- Dentales
- Plan de Visión
- Para cuentas de gastos flexibles (Flexible Spending)
- **Nuevo** seguro de vida para usted y sus dependientes
- Seguro de incapacidad
- **Nuevo:** Hyatt Legal Plan

Si pou kèk rezon ou pa kapab jwenn aksè a sistèm enskripsyon louvri PeopleSoft la, kontakte represantan HR lokal ou.

ENSKRIPSYON BENEFIS ANYÈL POU 2018

Pwofite pi plis chwazi kouvèti ou pou benefis :

- Medikal
- Dantè
- Plan swen vizyon
- Kont depans fleksib (Flexible Spending)
- **Nouvo** asirans lavi pou ou avec depandan ou
- Andikape
- **Nouvo:** Hyatt Legal Plan



2018 BENEFITS OPEN ENROLLMENT OCTOBER 25–NOVEMBER 8, 2017

ATTEND A BENEFITS FAIR

From medical plans to flexible spending accounts to retirement plans, learn more about your benefit options when you attend one of our Benefits Fairs.

**TUESDAY,
OCTOBER 17, 2017**
1:00 p.m. – 4:00 p.m.
Longwood
TMEC Atrium
260 Longwood Avenue
Boston

**WEDNESDAY,
OCTOBER 18, 2017**
10:30 a.m. – 1:30 p.m.
Allston
Spangler Hall
Williams Room
Harvard Business School

**MONDAY,
OCTOBER 23, 2017**
11:00 a.m. – 2:00 p.m.
Cambridge
Gutman Conference
Center HGSE
6 Appian Way

**TUESDAY,
OCTOBER 24, 2017**
2:00 p.m. – 4:00 p.m.
HBS Publishing
20 Guest Street
Brighton

Stop by for special giveaways, raffle prizes, flu shots, and more!

Get your questions answered by meeting with representatives from:

- Harvard University Benefits Office
 - Harvard University Group Health Plan
 - Harvard Pilgrim Health Care
 - Delta Dental
 - Davis Vision
 - MetLife (Hyatt Legal Plan)
 - Mercer Auto, home and renter's insurance
 - TIAA-CREF
 - Vanguard
 - Harvard University Employees Credit Union
 - CommuterChoice
- AND MORE...

Don't miss out on your once-a-year opportunity to review and change your annual benefit elections.

Make plans to attend one of these upcoming benefits fairs.



make it your
HARVARD