

HLDP FY20 Fact Sheet

Program	Applicant Profile (minimum one year in current position)	Deadline to Apply	Pre-work Date	Start Date	Cost Per Person
<p>Focused Leadership (grades 60+) Meets as a cohort five times plus five one-on-one coaching meetings <i>*contact your OD Consultant to discuss engaging a leader in coaching outside of Focused Leadership</i></p>	<ul style="list-style-type: none"> ▪ High-performing senior manager ▪ Has requested or wants an executive coach ▪ Will implement individual and organizational change as a result of 360° feedback and coaching ▪ Acts as a catalyst for change 	<p>Sept. 19</p> <p>Info sessions 9/9/19 & 9/18/19</p>	Oct. 3	Nov. 7	\$1200
<p>Leadership in Action (grades 58+) Meets once a month for the academic year</p>	<ul style="list-style-type: none"> ▪ High-performing mid-to-senior level manager ▪ Will implement individual and organizational change as a result of 360° feedback and coaching ▪ Models and advocates employee engagement and organizational achievement 	<p>Oct. 4</p> <p>Info sessions 10/2/19 & 10/3/19</p>	Oct. 15	Oct. 30	\$1200
<p>Foundations of Leadership (exempt grades 56+) Meets once per week for five weeks</p>	<ul style="list-style-type: none"> ▪ High-performing manager ▪ Supervise at least one permanent staff member ▪ Has attended Universal Manager Training ▪ Motivates their team and promotes employee development 	<p>Aug. 8</p> <p>Feb. 7</p>	<p>Aug. 19</p> <p>Feb. 14</p>	<p>Sept. 19</p> <p>March 17</p>	\$700
<p>Leadership Strategies for the Individual Contributor (exempt grades 56-59) Meets once per week for four weeks</p>	<ul style="list-style-type: none"> ▪ High-performing individual contributor* (*does not manage or supervise staff) ▪ Exemplifies teamwork and embraces change ▪ Leads projects with multiple stakeholders ▪ Uses independent judgment and decision-making to accomplish goals ▪ Demonstrates maximum engagement with their role 	<p>Nov. 27</p> <p>March 20</p>	<p>Dec. 5</p> <p>March 26</p>	<p>Jan. 9</p> <p>April 28</p>	\$500
<p>Leadership Essentials (up to non-exempt grade 56) Meets once per week for three weeks</p>	<ul style="list-style-type: none"> ▪ High-performing support staff ▪ Demonstrates maximum engagement with their role ▪ Has discussed with their manager an overall development plan of which this is a part 	<p>Sept. 19</p> <p>April 2</p>	<p>Sept. 27</p> <p>April 7</p>	<p>Oct. 29</p> <p>May 7</p>	\$300