

HLDP FY24 Fact Sheet

Program	Applicant Profile (minimum one year in current position)	Deadline to Apply	Pre-work Date	Start Date	Cost Per Person
Focused Leadership (grades 60+) Meets as a cohort five times plus five one-on-one coaching meetings <i>*contact your OD Consultant to discuss engaging a leader in coaching outside of Focused Leadership</i>	<ul style="list-style-type: none"> High-performing senior manager Has requested or wants an executive coach Will implement individual and organizational change as a result of 360° feedback and coaching Acts as a catalyst for change 	Sept. 21 Info sessions 9/12/22 9/24/22	Oct. 5	Nov. 2	\$1,200
Leadership in Action (grades 58+) Meets once a month Nov. to June	<ul style="list-style-type: none"> High-performing mid-to-senior level manager Has a readiness for self-reflection and stretching themselves in service of greater leadership capability and capacity Acts as a catalyst for employee, team and organizational effectiveness 	Sept. 7	Sept. 21	Oct. 5	\$1,400
Foundations of Leadership (exempt grades 56+) Meets once per week for five weeks	<ul style="list-style-type: none"> High-performing first level manager Demonstrates an openness for self-reflection and learning new ways to lead Role models and advocates for employee engagement and development 	Aug. 30 Feb. 24	Sept. 13 March 7	Sept. 27 March 21	\$1,100
Leadership Strategies for the Individual Contributor (exempt grades 56-59) Meets once per week for four weeks	<ul style="list-style-type: none"> High-performing individual contributor* (*does not manage or supervise staff) Embraces personal growth, teamwork, and organizational change Effectively leads projects with multiple stakeholders 	Dec. 19 April 16	Jan. 2 April 30	Jan. 16 May 14	\$350
Leadership Essentials (up to non-exempt grade 56) Meets once per week for three weeks	<ul style="list-style-type: none"> High-performing support staff Demonstrates maximum engagement with their role Has discussed with their manager an overall development plan of which this is a part 	Oct. 5 Feb. 6	Oct. 19 Feb. 20	Nov. 2 March 5	\$100