

## Job Family Matrix

<b>Job Function:</b> Health Care	<b>Job Family:</b> Athletic Training – Professional
<b>Job Family Summary:</b> Perform or manage a range of activities in collaboration with physicians to provide preventative services, emergency care, clinical diagnosis, therapeutic intervention and rehabilitation of injuries and medical conditions.	
<b>Job Title:</b> HLT Athletic Training II	
<b>Job Code:</b> W0056P	
<b>Grade Level:</b> 56	<b>Exemption:</b> Exempt
<b>Effective/Revision Date:</b> December 2019	
<b>Job Summary</b>	
Independently work with student athletes to provide care, prevention, treatment and rehabilitation of athletic injuries and illnesses both on campus and at game venues.	
<b>Typical Core Duties</b>	
<ul style="list-style-type: none"><li>• Provide evaluation, treatment and rehabilitation for intercollegiate athletics</li><li>• Travel with assigned team and provide care for injuries incurred by athletes; administer first aid and emergency techniques such as applying tape, bandages, braces and padding to injuries</li><li>• Conduct pre-season screening and conditioning to prevent injuries during competitions</li><li>• May assist team physicians during clinic hours</li><li>• In collaboration with team physicians and coaching staff, assess nature of athlete's illness or injury, treat and rehabilitate athletes to return them to full activity level</li><li>• Responsible for the training room and may supervise the student athletic trainers</li><li>• Document treatments, referrals and injury reports</li><li>• Recommend and administer policies on fitness and medical care for injuries</li><li>• Ensure compliance with University policies and procedures and applicable legal rules and regulations</li></ul>	

# Job Family Matrix

## Basic Qualifications

- Bachelor's degree or equivalent work experience required
- Valid driver's license
- Minimum of 2 years' relevant work experience

## Additional Qualifications and Skills

- Knowledge of Microsoft Office Suite, intermediate Excel skills
- Strong organizational skills and a demonstrated ability to work independently

## Certificates and Licenses

- NATABOC certification
- CPR and First Aid

## Physical Requirements

- Lifting (approximately 20 to 75 pounds), bending, and other physical exertion

## Working Conditions

- Travel may be required
- May be required to work nights and weekends

# Job Family Matrix

<b>Job Function:</b> Health Care	<b>Job Family:</b> Athletic Training – Management
<b>Job Family Summary:</b> Perform or manage a range of activities in collaboration with physicians to provide preventative services, emergency care, clinical diagnosis, therapeutic intervention and rehabilitation of injuries and medical conditions.	
<b>Job Title:</b> HLT Athletic Training Mgt IV	
<b>Job Code:</b> W0058M	
<b>Grade Level:</b> 58 <b>Exemption:</b> Exempt	
<b>Effective/Revision Date:</b> December 2019	
<b>Job Summary</b>	
Facilitate athletic training activities such as prevention, treatment and rehabilitation of athletic injuries and illnesses both on campus and at game venues. Serve as a subject matter expert and liaison to the Athletic department.	
<b>Typical Core Duties</b>	
<ul style="list-style-type: none"> <li>Responsible for effective staff management, including hiring and orientation, training and development, workflow and performance management, and the promotion of an inclusive and innovative work environment</li> <li>Provide athletic training services including testing, evaluation, and assignment for training regimens, treatment for injuries, rehabilitation and medical referrals</li> <li>Serve as principal trainer for selected teams</li> <li>Coordinate team physicals and activities of team physicians &amp; training staff</li> <li>May be responsible for budget management</li> <li>Maintain established safety standards</li> <li>Ensure compliance with University policies and procedures and applicable legal rules and regulations</li> </ul>	

## Job Family Matrix

### Basic Qualifications

- Bachelor's degree or equivalent work experience required
- Valid driver's license
- A minimum of 7 years' relevant work experience

### Additional Qualifications and Skills

- Supervisory experience
- Knowledge of Microsoft Office Suite, intermediate Excel skills
- Strong organizational skills and a demonstrated ability to work independently

### Certificates and Licenses

- NATABOC certification
- CPR and First Aid

### Physical Requirements

- Lifting (approximately 20 to 75 pounds), bending, and other physical exertion

### Working Conditions

- Travel may be required
- May be required to work nights and weekends