

Health Care Job Function

HLT Clinical Nurse IV

Grade: 58

Job Code: W0658P

Job Family: Nursing

Job Family Matrix: [Nursing Matrix](#)

Summary

Work closely with other care providers in evaluating patient care needs, developing and implementing treatment plans through the selection of service options and evaluating plans through established outcome measures.

Typical Core Duties

- Responsible for the evaluating the needs of patients
- Participate in treatment plan development
- Analyze treatment plan and results through established outcome measures
- Optimize patient care by working with nursing staff which may include evaluating current practices, reviewing alternatives, consultations with patient care managers and providing education to staff
- Educate patients and families on how to best manage their conditions
- Provide psychopharmacological treatment/support for patients managed by therapists and psychiatrists and prescribes psychotropic medications
- Document all care provided in a concise and complete manner
- Ensure compliance with University policies and procedures and applicable legal rules and regulations

Basic Qualifications

- Master's degree
- Graduate of accredited nursing program
- Minimum of 4 years' relevant work experience

Additional Qualifications and Skills

- Knowledge of Microsoft Office Suite, intermediate Excel skills
- Ability to organize tasks, problem solve, and respond in times of multiple demands and urgent situations

Certificates and Licenses

- Massachusetts advanced practice registered nurse (APRN) license
- State and federal DEA certificate

Physical Requirements

- Lifting (approximately 20 to 30 pounds), bending, and other physical exertion
- Ability to stand for extended periods

Working Conditions

- May be required to work nights and weekends