## Job Family Matrix

### Job Function: Health Care

### Job Family Summary: Perform or manage examination of the eyes and applicable visual systems for defects or abnormalities, as well as the medical diagnosis and management of eye disease.

### Job Title: HLT Optometrist V

### Job Code: W0859P

### Grade Level: 59

### Exemption: Exempt

### Effective/Revision Date: December 2019

### Job Summary

Conduct tests to identify and evaluate eye defects and disease. Prescribe eye glasses, contact lenses, vision therapy and low vision aids for the correction of visual disorders.

### Typical Core Duties

- Conduct routine eye examinations, including visual field tests and record findings
- Evaluate patient care needs, develop and implement treatment plan
- Establish and maintain client records
- Analyze test data or images to inform diagnosis or treatment
- Evaluate treatment plan through outcome measures and recommend new or altered treatments as necessary
- Ensure compliance with University policies and procedures and applicable legal rules and regulations
## Job Family Matrix

### Basic Qualifications
- Graduate of accredited school of Optometry
- Minimum of 8 years’ relevant work experience

### Additional Qualifications and Skills
- Minimum of 2 years’ experience in a clinic or ambulatory setting
- Knowledge of Microsoft Office Suite, advanced excel skills
- Strong knowledge of eye care practice and standards of care to assess, plan, implement, and evaluate patient care

### Certificates and Licenses
- Massachusetts Optometry license

### Physical Requirements
- Sitting using near vision use for reading and computer use for extended periods of time
- Lifting (approximately 20 to 30 pounds), bending, and other physical exertion

### Working Conditions
- Work is performed in an office setting