Immunization Policy

All contingent workers assigned to work at Harvard University Health Services (HUHS), in both clinical and non-clinical roles, must provide proof of compliance with the immunization requirements listed below to HUHS Human Resources on the first day of the assignment, before starting work.

1. TB Screening by:
   - *Mantoux tuberculin skin test* - must have documentation of the following:
     - current annual negative PPD testing for the past 2 years or
     - 2 step testing done within the past 3 months or
     - documentation of previous positive PPD skin testing with supporting clinical information.
   OR
   - *Quantiferon Gold blood test* – performed within the past 3 months with documentation provided.

2. Laboratory results as proof of positive antibody protection (immunity) are required for:
   - Measles (Rubeola)
   - Mumps
   - Rubella
     - MMR (measles, mumps, rubella) notes: Immunization history with documentation; vaccine recommendation
       For those born before 1957: a single MMR
       For those born after 1957: two MMRs (must be at least 28 days apart)
   - Varicella
   - Hepatitis B immunization for staff at risk for exposure to blood borne pathogens
   - Tdap (Tetanus-Diptheria-Pertussis) – single booster within the past 10 years
   - Date of most recent influenza immunization.

April, 2019