Information Technology Job Function

IT IAM Mgt V
Grade: 59
Job Code: I0559M
Job Family: IT Information Security
Job Family Matrix: IT Information Security Matrix

Summary
Lead and manage comprehensive collaboration, development, and implementation of IAM architectures, solutions, and policies. Role may focus on technical or administrative aspects of IAM, or encompass a mixture of both. Responsible for guiding the design and delivery of IAM systems for high availability, security, manageability, and reliability.

Core Duties
- Responsible for effective staff management, including hiring and orientation, training and development, workflow and performance management, and the promotion of an inclusive and innovative work environment
- Serve as an IAM expert in application development, database design, network, and/or platform (operating system) efforts, related to all layers of IAM applications, including: Authorization/Authentication, Identity Registry Management and Account Creation, Management, and Provisioning to data repositories
- Research, design, and advocate new technologies, architectures, and security products that will support IAM requirements for the enterprise and its customers, business partners, and vendors
- Provide technical leadership to a team of developers to identify dependencies, coordinate development work and shepherd the implementation of designed solutions into the production environment
- Contribute to the development and maintenance of information security strategy and architecture
- Ensure accurate and timely reporting; prepare specialized and ad hoc reports
- Collaborate to continuously improve processes, policies and procedures
- Abide by and follow the Harvard University IT Code of Conduct

Basic Qualifications
- Minimum of seven years' post-secondary education and/or relevant work experience
- Familiarity with domain structures, user authentication and authorization, and digital signatures, firewall theory and configuration, in-depth knowledge of intrusion detection and internet architecture
- Supervisory Experience

Additional Qualifications and Skills
- Master’s degree in relevant field
- Knowledge of Microsoft Office Suite, advanced excel skills
- Knowledge of advanced IT Security principles
- Demonstrated experience with systems and data query tools
- Demonstrated team performance skills, service mindset approach, and the ability to act as a trusted advisor

Certificates and Licenses
- Completion of Harvard IT Academy Information Security Foundations course (or external equivalent) preferred
- IT Security Certification preferred

Physical Requirements

Working Conditions
- Work is performed in an office setting