

Leadership in Action Program Outline FY24

Leadership in Action is a year-long program attended by high-performing mid-to senior level managers (grade 58-61) who have demonstrated leadership capability. Participants are strongly encouraged to attend Day 2 and Day 9 in-person, and all other sessions will be virtual instructor-led via Zoom. Universal Manager Training is a pre-requisite for participation in Leadership in Action. The fee for Leadership in Action is \$1,400.

Session / Instructor	Date / Time	Location	Competencies Addressed
Session 1: Leading at Harvard Julie Graham, <i>Harvard University Center for Workplace Development</i>	Thursday, October 5 9 AM – 3 PM	Virtual	Business and Organizational Expertise
Session 2: 360° Feedback Review Julie Graham, <i>Harvard University Center for Workplace Development</i>	Wednesday, November 8 9 AM – 3 PM	On-Campus	All Competencies
Optional Co-working Day: <i>Unlock productive workspace on-campus with opportunities to collaborate and connect.</i>	Wednesday, November 15 8:45 AM – 5:15 PM	On-Campus	
Session 3: Strategic Thinking & Decision Making Jim Honan, <i>Harvard Graduate School of Education</i>	Friday, December 8 9 AM – 3 PM	Virtual	Strategy and Planning, Communication
Session 4: Engaging and Developing Others Julie Graham, <i>Harvard University Center for Workplace Development</i>	Wednesday, January 10 9 AM – 3 PM	Virtual	Developing Individuals and Teams, Motivating and Engaging, Accountability
Session 5: Building High Performing Work Teams Mary Shapiro, <i>Simmons School of Business</i>	Wednesday, February 7 9 AM – 3 PM	Virtual	Developing Individuals and Teams, Building Collaborative Relationships
Optional Co-working Day: <i>Unlock productive workspace on-campus with opportunities to collaborate and connect.</i>	Wednesday, February 21 8:45 AM – 5:15 PM	On-Campus	
Session 6: Negotiating & Developing Organizational Awareness Bob Bordone, <i>Harvard Law School</i>	Wednesday, March 6 9 AM – 3 PM	Virtual	Business and Organizational Expertise, Adaptability, Building Collaborative Relationships
Session 7: Valuing Diversity and Managing Across Differences Stacy Blake-Beard, <i>Dartmouth College</i>	Wednesday, April 3 9 AM – 3 PM	Virtual	Managing Across Differences, Building Collaborative Relationships
Session 8: Embracing and Leading Change Joan Balaban, <i>Harvard University Center for Workplace Development</i>	Wednesday, May 1 9 AM – 3 PM	Virtual	Adaptability, Communication, Strategy and Planning
Optional Co-working Day: <i>Unlock productive workspace on-campus with opportunities to collaborate and connect.</i>	Wednesday, May 15 8:45 AM – 5:15 PM	On-Campus	
Session 9: Program Closing Julie Graham, <i>Harvard University Center for Workplace Development</i>	Wednesday, June 5 9 AM - Noon	On-Campus	All Competencies

Registration information is available through your local Human Resource office. If you have any questions, please email CWD_HLDP@harvard.edu. Applications are due by September 7th and pre-work will be sent on September 21st.