## Child Labor Laws: Hours of Work for Minors

**Restrictions of hours of work**

**Restrictions on types of employment**

**Permit and posting requirements**

**Significant penalties for violations**

**Applies to all types of employees (regular and temporary)**

| Minors under age 18 may not be employed in hazardous occupations such as: | • Driving or acting as an outside helper on a motor vehicle.  
• Work involving exposure to radioactivity.  
• Work involving operation of certain power-driven machinery.  
• Work in places where alcoholic beverages are sold. |
|---|---|
| Minors ages 16 and 17 | • With some exceptions, may work only between the hours of 6 a.m. and 10 p.m.  
• May work up to 6 days and 48 hours in a week, but no longer than 9 hours per day.  
• Employer must obtain an educational certificate from the school district.  
• Work hours, including breaks and meal times, must be posted. |
| Minors under age 16 | • May work a maximum of 3 hours on a school day, 8 hours on a non-school day.  
• May work 18 hours per week on a school week, 40 hours in a non-school week.  
• May only work between the hours of 7 a.m. and 7 p.m. (may work until 9 p.m. June 1 to Labor Day).  
• May not work more than 6 days per week.  
• May not work during school hours.  
• Employer must obtain an educational permit from the school district.  
• Work hours, including breaks and meal times, must be posted. |