

## Resilience, Recovery, and Renewal



The Resilience, Recovery, and Renewal initiative aims to support all employees (individual contributors, managers, administrative and faculty leaders) through the COVID-19-related impact to our work, as we all learn how to respond, re-engage, and emerge stronger as individuals and an organization. Training, consulting, coaching, tip sheets and toolkits will be provided as resources towards this goal.

The three phases of this initiative are:

- 1. **Resilience:** responding well to disruptive change.
- 2. **Recovery:** overcoming challenges, experimenting with new approaches, and regaining productivity.
- 3. **Renewal:** applying learnings, innovating, and emerging stronger.

Updates to manager and staff supports for all three phases will be communicated as they become available and can be found on our <u>Mission and Offerings Page</u> on the HR website.

