Resilience, Recovery, and Renewal

The Resilience, Recovery, and Renewal initiative aims to support all employees (individual contributors, managers, administrative and faculty leaders) through the COVID-19-related impact to our work, as we all learn how to respond, re-engage, and emerge stronger as individuals and an organization. Training, consulting, coaching, tip sheets and toolkits will be provided as resources towards this goal.

The three phases of this initiative are:

1. **Resilience**: responding well to disruptive change.
2. **Recovery**: overcoming challenges, experimenting with new approaches, and regaining productivity.
3. **Renewal**: applying learnings, innovating, and emerging stronger.

Updates to manager and staff supports for all three phases will be communicated as they become available and can be found on our Mission and Offerings Page on the HR website.