



## SOURCE: Subsidy for Occasional, Unplanned, and Respite Care Expenses

### DIRECTIONS for completing and submitting this claim form to the SOURCE program

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| <p><b>1. Check your eligibility.</b> To use SOURCE, you must:</p> <ul style="list-style-type: none"> <li>• Be eligible for full Harvard University benefits; AND</li> <li>• Earn under \$75,000 per year, annualized full-time equivalent salary based on 35-hour week.</li> </ul> <p><b>2. Pay for your dependent care.</b> This is a reimbursement program – we only reimburse you what you have paid up to \$350 per fiscal year.</p> <p><b>3. Complete the employee section of this form and sign.</b></p> <p><b>4. Have your dependent-care provider complete their section.</b> If you have more than one provider, you may use more than one claim form.</p> | <p><b>5. Submit form(s)</b> to the Office of Work/Life.</p> <ul style="list-style-type: none"> <li>• <b>By MAIL:</b><br/>Harvard Office of Work/Life<br/>114 Mt. Auburn Street, 4<sup>th</sup> floor<br/>Cambridge, MA 02138</li> <li>• <b>By FAX:</b> 617-495-4124</li> <li>• <b>By SCAN/PHOTO:</b> <a href="mailto:worklife@harvard.edu">worklife@harvard.edu</a></li> </ul> <p><b>6. Receive reimbursement</b> via your paycheck. Your reimbursement will reflect required additional federal <u>tax withholdings at approximately 40%</u>.</p> |
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**Claims are processed around the 15<sup>th</sup> of each month. Final Deadline: July 10, 2020**

### HARVARD EMPLOYEE – Complete this section

<b>Harvard Employee Name:</b>		<b>Harvard ID Number:</b>
<b>Dependent(s) in care of Provider</b>	First Name (s): <input type="checkbox"/> Child(ren) <input type="checkbox"/> Dependent Adult(s) <input type="checkbox"/> Self	
<b>Reason for care:</b>	<input type="checkbox"/> Mildly sick or ill dependent <input type="checkbox"/> Rehabilitation care (e.g, post-hospital, transportation to appointment) <input type="checkbox"/> Regular Provider unavailable (e.g., vacation, snow day, scheduled closing) <input type="checkbox"/> Evening/weekend/off-schedule university event/work/duties	
<p>I affirm that this care enabled me to be at work. I certify that all statements and documentation relating to this claim are accurate and complete. I understand that the submission of inaccurate information may be reviewed under Harvard's <a href="http://policies.fad.harvard.edu/files/fad_policies/files/fraud_policy_download.pdf">Fraud Policy</a> (<a href="http://policies.fad.harvard.edu/files/fad_policies/files/fraud_policy_download.pdf">http://policies.fad.harvard.edu/files/fad_policies/files/fraud_policy_download.pdf</a>) and may lead to a requirement that I repay to Harvard University any funds received and/or may result in disciplinary action up to and including termination.</p>		
<b>Signature:</b> _____		<b>Date:</b> _____

### CARE PROVIDER – Complete this section

<b>Provider Name:</b>		
<b>Street Address:</b>		<b>Phone Number:</b> (____) ____ - ____
<b>City, State, Zip:</b>		<b>Center License # or Tax ID #</b> _____ <b>OR</b> <b>in-home sitter: I have a SSN</b> <b>Yes</b> <b>No</b>
<b>Dates and times of care:</b>	<b>Start date:</b> _____ <b>End date:</b> _____	<b>Start time:</b> _____ <b>End time:</b> _____
<b>Total Cost:</b>		
<p>I affirm that I provided care to the dependent(s) listed for the dates shown and was paid the above amount for this care.</p>		
<b>Signature:</b> _____		<b>Date:</b> _____