

## Job Family Matrix

<b>Job Function:</b> Health Care	<b>Job Family:</b> Physical Therapy – Professional
<b>Job Family Summary:</b> Perform or manage a range of responsibilities to improve a patient's quality of life through examination, diagnosis, prognosis, physical intervention, and patient education.	
<b>Job Title:</b> HLT Physical Therapist III	
<b>Job Code:</b> W1057P	
<b>Grade Level:</b> 57	<b>Exemption:</b> Exempt
<b>Effective/Revision Date:</b> September 2025	
<b>Job Summary</b>	
Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.	
<b>Typical Core Duties</b>	
<ul style="list-style-type: none"><li>• Assess patient condition and select the appropriate physical therapy procedures based on acceptable practice standards</li><li>• Develop and implement physical therapy plan of care, including appropriate follow-up</li><li>• Provide treatment based on patient goals, taking into account barriers, contraindications/precautions and psychosocial factors</li><li>• Provide effective instruction to the patient through standardized educational programs and individualized instruction on proper therapeutic techniques</li><li>• Document patient response to treatment and progress toward goals, including appropriate follow-up and discharge planning</li><li>• Ensure compliance with university policies and procedures and applicable legal rules and regulations</li></ul>	

## Job Family Matrix

### Basic Qualifications

- Master of Science Physical Therapy degree
- 2 years' experience in outpatient musculoskeletal therapy

### Additional Qualifications and Skills

- Knowledge of Microsoft Office Suite
- Excellent interpersonal and communication skills

### Certificates and Licenses

- Massachusetts licensed Physical Therapist

### Physical Requirements

- Lifting (approximately 20 to 30 pounds), bending, and other physical exertion
- Ability to stand for extended periods

### Working Conditions

- Standing and walking for significant amounts of time is necessary

## Job Family Matrix

<b>Job Function:</b> Health Care	<b>Job Family:</b> Physical Therapy – Management
<b>Job Family Summary:</b> Perform or manage a range of responsibilities to improve a patient's quality of life through examination, diagnosis, prognosis, physical intervention, and patient education.	
<b>Job Title:</b> HLT Physical Therapist Mgt IV	
<b>Job Code:</b> W1058M	
<b>Grade Level:</b> 58	<b>Exemption:</b> Exempt
<b>Effective/Revision Date:</b> September 2025	
<b>Job Summary</b>	
Lead a team that provides Physical Therapy treatment to patients including, planning, organizing, and administering rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.	
<b>Typical Core Duties</b>	
<ul style="list-style-type: none"><li>• Responsible for effective staff management, including hiring and orientation, training and development, workflow and performance management, and the promotion of an inclusive and innovative work environment</li><li>• Assess patient condition and select the appropriate physical therapy procedures based on acceptable practice standards</li><li>• Develop and implement physical therapy plan of care, including appropriate follow-up</li><li>• Provide treatment based on patient goals, taking into account barriers, contraindications/precautions and psychosocial factors</li><li>• Provide effective instruction to the patient through standardized educational programs and individualized instruction on proper therapeutic techniques</li><li>• Document patient response to treatment and progress toward goals, including appropriate follow-up and discharge planning</li><li>• Ensure compliance with University policies and procedures and applicable legal rules and regulations</li></ul>	

## Job Family Matrix

### Basic Qualifications

- Master of Science Physical Therapy degree
- 7 years' experience in outpatient musculoskeletal therapy
- Supervisory experience

### Additional Qualifications and Skills

- Knowledge of Microsoft Office Suite
- Excellent interpersonal and communication skills

### Certificates and Licenses

- Massachusetts licensed Physical Therapist

### Physical Requirements

- Lifting (approximately 20 to 30 pounds), bending, and other physical exertion
- Ability to stand for extended periods

### Working Conditions

- Standing and walking for significant amounts of time is necessary