

HOLIDAYS (Art. 8). Add new section 8.9 to include Paid Citizenship Holiday as follows:

PAID CITIZENSHIP HOLIDAY: On the day that an employee is sworn in as a U.S. citizen, the employee will be excused from work and will be compensated for all lost authorized hours provided that satisfactory verification and advance notice of at least two weeks has been provided by the employee (unless lesser notice was given to the employee).