

JOB OPENINGS, PROMOTIONS, AND SENIORITY (Art. 15.2): Amend CBA language as indicated below:

15.2 Any vacancies occurring in the units covered by this Agreement will be posted for seven (7) calendar days in the job-posting books in all work units covered by this Agreement so that the present employees may make application for such positions if they so desire. **Union members shall continue to get preference over external applicants until a conditional offer has been extended to an external applicant. If the external applicant does not accept the conditional offer, Union members shall continue to get preference over external applicants.** Posting of vacancies shall indicate the hours of work, days off, and dining hall. Job openings shall indicate minimum qualifications for the job, if any. The University will make a standard form available for applying for job openings. The University will notify senior applicants who are not awarded a job opening the reasons why they were not selected.