

ATTENDANCE-RELATED DISCIPLINE. Add new Section 5.3:

If an employee receives no further attendance-related discipline for eighteen (18) consecutive months following the date of the employee's most recent attendance-related disciplinary action, the University shall not rely on prior attendance-related disciplinary actions for purposes of progressive discipline for subsequent attendance-related matters. Leaves of absence exceeding sixty (60) calendar days shall not be counted toward the eighteen (18) month period. This Section does not apply to discipline for matters other than attendance. All records of discipline remain in the employee's personnel file.