

WAGES:

- Year 1 (eff. upon ratification): 2.50% \$0.73/hr.
- Year 2: 2.50% \$0.75/hr.
- Year 3: 2.50% \$0.77/hr.
- Year 4: 3.00% \$0.95/hr.
- Year 5: 3.00% \$0.98/hr.
- Year 6: 3.25% \$1.09/hr.