



2024 Global Plan Rates

Health Plan (includes medical, dental, and vision coverage)

Monthly Cost	Salary Tier 1 Less than \$60,000				Salary Tier 2 \$60,000 - \$84,999			
	Employee (EE)	EE+ Spouse/DP	EE + Children	Family	Employee (EE)	EE+ Spouse/DP	EE + Children	Family
	\$0	\$175.21	\$147.31	\$263.75	\$0	\$195.73	\$164.57	\$294.64
	Salary Tier 3 \$85,000 - \$109,999				Salary Tier 4 \$110,000 and above			
Employee (EE)	EE+ Spouse/DP	EE + Children	Family	Employee (EE)	EE+ Spouse/DP	EE + Children	Family	
\$0	\$277.01	\$232.93	\$417.00	\$0	\$342.51	\$288.01	\$515.60	

Salary tiers are based on full-time equivalent (FTE) salary. If you work part time, your FTE is the salary would earn if you worked full time at the same rate of pay. Your deductions are based on your FTE salary.

Supplemental & Spouse/DP Life Insurance

Cost per covered individual (Employee, Spouse/Domestic Partner)

Age	Monthly Cost per \$1,000 of Insurance
Under 25	\$0.060
25-29	\$0.060
30-34	\$0.080
35-39	\$0.090
40-44	\$0.120
45-49	\$0.180
50-54	\$0.320
55-59	\$0.600
60-64	\$0.730
65-69	\$1.270
70-74	\$2.160
75-79	\$3.970
80 and above	\$5.680

Dependent Children Life Insurance

One monthly premium covers all eligible children

Coverage Amount	Monthly Cost
\$5,000	\$1.10
\$10,000	\$2.20

Long Term Disability

Monthly Rate per \$100 of Salary
\$0.690