## **Finance Job Function**

**Controller Mgt V** 

Grade: 59

Job Code: F0159M Job Family: Accounting

Job Family Matrix: Accounting (Finance) Matrix

### **Summary**

Oversee general accounting and budgetary transactions and operations. Establish policies, procedures and internal controls to ensure compliance

#### **Core Duties**

- Responsible for effective staff management, including hiring and orientation, training and development, workflow and performance management, and the promotion of an inclusive and innovative work environment
- Guide financial decisions by monitoring and enforcing policies and procedures
- Prepare and provide leadership, auditors and regulators with monthly, quarterly and annual reporting as required
- Oversee financial budgeting process and prepare and maintain budget to actual reporting throughout the year
- · Prepare budgets by establishing schedules, collecting, analyzing and consolidating financial data
- Serve as a key resource for systems, policies, and procedures; may provide training to clients and staff
- Ensure data integrity and mitigate risk
- Ensure financial compliance with University policies and procedures, audit and accounting disclosure requirements, and applicable legal rules and regulation

## **Basic Qualifications**

- Bachelor's degree in Accounting or equivalent work experience required
- Minimum of 8 years' relevant work experience
- Supervisory experience

# **Additional Qualifications and Skills**

- MBA or Master's degree in relevant field preferred
- Knowledge of Microsoft Office Suite, advanced excel skills
- Advanced knowledge of accounting principles and tax regulations
- Demonstrated experience with Financial systems and data query tools

### **Certificates and Licenses**

CPA Preferred

# **Physical Requirements**

### **Working Conditions**

· Work is performed in an office setting