

# DYNAMIC WORK

## Course Catalog

Dynamic Work provides employees the opportunity to learn recommended skills and knowledge to succeed in the newest era of work.

Content has been designed around the unique needs of three audiences:



Listed below are the available and upcoming courses linked directly to the Harvard Training Portal.



### Dynamic Work Overview Video (University-wide)

Dynamic Work is a strategic solution that links employee well-being with organizational performance. This 12-minute video focuses on the what, why, and how of Dynamic Work at Harvard.

[View Video](#)


### Your Career in a Changing and Dynamic Workplace (University-wide)

In this 90-minute virtual session, we'll consider what it means to be part of new ways of managing careers amidst a changing workplace and Dynamic Work concepts...

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### Succeeding in a Dynamic Work Environment (University-wide)

Dynamic Work, Flex work, and hybrid work are all terms that get tossed around as we try to make sense of the post-quarantine workplace, but what do these terms mean and how can we...

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### Dynamic Work in Action Series (Managers)

The Dynamic Work in Action series provides managers with guidance on five key areas relating to Dynamic Work. After attending the pre-requisite, participants can choose the order of the remaining four 90-minute classes they would like to enroll in, with the goal of completing the series within a year.

- **Acknowledge: Succeeding in a Dynamic Work Environment (University-wide/Pre-Requisite)**
- **Align Values, Goals and Performance Outcomes**
- **Apply Communication Norms for Proactive Engagement**
- **Activate Trust and Connection**
- **Analyze Roles for Flexibility**

[View Series](#)


### Demo Lab: **Constructive Conversations and Feedback** (Managers)

This 90-minute interactive virtual session offers managers tools and techniques for delivering feedback that acknowledges the nuances that come with Dynamic Work...

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### Dynamic Work Microlearning Series (Executive Leaders)

This six-part, self-paced, video series is designed to help leaders incorporate the Six Guiding Principles of Dynamic Work at Harvard into their work, to facilitate meaningful discussions across the areas they oversee, and ultimately to lead more effectively in the current work environment. Each session will be about ten minutes of concentrated content with recommended takeaways. Launching Spring 2023 (starting February; new session every three weeks):

- **DW Micro 1: Setting the Stage to Lead More Effectively in Dynamic Work**
- **DW Micro 2: Building a Stronger Sense of Belonging for Increased Team Cohesiveness**
- **DW Micro 3: Leveraging Hybrid Opportunities for Increased Collaboration**
- **DW Micro 4: Developing New Strategies to Engage & Retain Talent**
- **DW Micro 5: Creating Frameworks to Maintain and Increase Productivity**
- **DW Micro 6: Measuring Performance with Outcomes-Based Assessment**

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