Information Technology Job Function

IT IAM Mgt V
Grade: 59
Job Code: I0559M
Job Family: IT Information Security
Job Family Matrix: IT Information Security Matrix

Summary
Lead comprehensive collaboration, development, design and implementation of enterprise IAM architectures related to Authorization/Authentication, Identity Registry Management and Account Creation/Management/Provisioning in data repositories. Responsible for designing IAM systems for high availability, security, manageability, and reliability.

Core Duties
- Responsible for effective staff management, including hiring and orientation, training and development, workflow and performance management, and the promotion of an inclusive and innovative work environment
- Serve as an authentication/authorization/federation expert in IAM
- Lead design and development of logical and physical data models to support business requirements
- Lead the development and maintenance of IAM strategy and architecture
- Coordinate unit, system and integration testing of database and ETL programs
- Seek opportunities to research, design, and advocate new IAM technologies, architectures, and security products that will support security requirements
- Collaborate with business stakeholders to create IAM policies to support business needs
- Act as a trusted advisor to clients/staff
- Abide by and follow the Harvard University IT Code of Conduct

Basic Qualifications
- Minimum of seven years' post-secondary education or relevant work experience
- Supervisory Experience

Additional Qualifications and Skills
- Knowledge of Microsoft Office Suite, advanced excel skills
- Familiarity with domain structures, user authentication, and digital signatures, firewall theory and configuration, in-depth knowledge of intrusion detection and internet architecture
- Knowledge of advanced IT security principles
- Demonstrated team performance skills, service mindset approach, and the ability to act as a trusted advisor

Certificates and Licenses
- Completion of Harvard IT Academy Information Security Foundations course (or external equivalent) preferred
- IT Security Certification preferred

Physical Requirements

Working Conditions
- Work is performed in an office setting