

## Child Labor Laws: Hours of Work for Minors

**Restrictions of hours of work**

**Restrictions on types of employment**

**Permit and posting requirements**

**Significant penalties for violations**

**Applies to all types of employees (regular and temporary)**

<p>Minors under age 18 <u>may not</u> be employed in hazardous occupations such as:</p>	<ul style="list-style-type: none"> <li>• Driving or acting as an outside helper on a motor vehicle.</li> <li>• Work involving exposure to radioactivity.</li> <li>• Work involving operation of certain power-driven machinery.</li> <li>• Work in places where alcoholic beverages are sold.</li> </ul>
<p>Minors ages 16 and 17</p>	<ul style="list-style-type: none"> <li>• With some exceptions, may work only between the hours of 6 a.m. and 10 p.m.</li> <li>• May work up to 6 days and 48 hours in a week, but no longer than 9 hours per day.</li> <li>• Employer must obtain an educational certificate from the school district.</li> <li>• Work hours, including breaks and meal times, must be posted.</li> </ul>
<p>Minors under age 16</p>	<ul style="list-style-type: none"> <li>• May work a maximum of 3 hours on a school day, 8 hours on a non-school day.</li> <li>• May work 18 hours per week on a school week, 40 hours in a non-school week.</li> <li>• May only work between the hours of 7 a.m. and 7 p.m. (may work until 9 p.m. June 1 to Labor Day).</li> <li>• May not work more than 6 days per week.</li> <li>• May not work during school hours.</li> <li>• Employer must obtain an educational permit from the school district.</li> <li>• Work hours, including breaks and meal times, must be posted.</li> </ul>