

Employer Group: Tufts Medicare Preferred HMO Prime

Plan Highlight Sheet (Harvard University)



2023 Partial List of Benefit Allowances and Member Cost Sharing

Effective January 1, 2023 – December 31, 2023

Please refer to the **2023 Employer Group HMO Prime Summary of Benefits** booklet for further information.

PREMIUMS

Plan Premium	See your employer for premium amount
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SERVICE AREA

Counties of Residence	Barnstable, Bristol, Essex, Hampden, Hampshire, Middlesex, Norfolk, Plymouth, Suffolk, Worcester
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COPAYS

Prescription Drug Coverage	No prescription drug coverage
Primary Care Physician (PCP) Office Visits	\$10 per visit, except \$0 copay for annual physical
Specialist Office Visits	\$15 per visit
Emergency Room	\$50 per visit (waived if admitted within 24 hours for the same condition)
Annual Routine Eye Exam	\$15 per visit
Outpatient Rehabilitation Services	\$0 copay per visit for Medicare-covered occupational, physical, speech, and language therapies
Outpatient Services/Surgery	\$50 per day
Ambulance Services	\$0 copay for Medicare-covered ambulance benefits
Acute Inpatient Hospital Deductible (Note: Deductible applies inpatient hospital admissions and does not apply to inpatient rehab or mental health admissions)	\$200 per calendar year

ALLOWANCES

Annual Eyewear Benefit	\$150 per year towards eyewear at an EyeMed Vision Care participating provider, or \$90 per year at non-participating providers
Annual Wellness Allowance	\$150 per year toward fitness club membership, instructional fitness classes, nutritional counseling, acupuncture, and/or wellness programs such as memory fitness activities
Hearing Aids	Up to \$500 toward purchase or repair every three (3) years
Weight Management Programs	\$150 per year towards program fees for weight loss programs such as WeightWatchers, Jenny Craig, or a hospital-based weight loss program

OUT-OF-POCKET MAXIMUM

\$3,400 per calendar year excluding plan premiums

Tufts Health Plan is a HMO plan with a Medicare contract. Enrollment in Tufts Health Plan depends on contract renewal. This information is not a complete description of benefits. Call 1-800-488-0229 (TTY: 711) for more information.