

## **Roles in the Selection Process**

### **Human Resources (HR)**

Human Resources facilitates the selection process by speaking with managers about potential candidates for the Harvard Leadership Development Programs (HLDP). With a limited number of seats allocated to each school, HR works with managers to represent the breadth of the school to select potential participants from across departments. HR may also create a pool of qualified candidates that are a pipeline for subsequent years.

### **Manager**

Managers have on-going development conversations with their employees and the opportunity to attend a leadership program should be part of that discussion. Managers work with Human Resources to select high-performers for the program.

### **Potential Participant**

Harvard employees interested in participating in the Harvard Leadership Development Program should begin by reviewing the program requirements, including grade level, target audience, minimum time in current position, program dates, and key assignments. After reviewing the information, they should consider how the program fits into current professional development goals.. Interested employees should speak with their manager and/or Human Resources about attending as space is limited.

*For Harvard University Benefits-eligible Employees*